# CAS Dean's Council Meeting Draft of December 5, 2018 Minutes

#### **Attendees**

- Dr. Patricia Behre, Chair of the Department of History
- Dr. Angela Biselli, Chair of the Department of Physics
- Dr. Sara Brill, Chair of the Department of Philosophy
- Dr. David Crawford, Director of International Studies
- Dr. David Downey, Director of Politics
- Dr. Robert Epstein, Chair of the Department of English
- Dr. Dina Franceschi, Chair of the Department of Economics
- Dr. Sean Horan, Chair of the Department of Communication
- Dr. Matthew Kubasik, Chair of the Department of Chemistry & Biochemistry
- Ms. Andrea Martinez CAS Senior Assistant Dean
- Dr. Margaret McClure, Chair of the Department of Psychology
- Dr. Eric Mielants, Chair of the Department of Sociology
- Dr. Irene Mulvey, Chair of the Department of Mathematics
- Dr. Elizabeth Petrino, CAS Associate Dean
- Dr. Shelley Phelan, Chair of the Department of Biology
- Ms. Saadia Rafiq, CAS Assistant Dean
- Dr. Marice Rose, Chair of the Department of Visual & Performing Arts
- Dr. Glenn Sauer, CAS Associate Dean
- Dr. John Slotemaker, Chair of the Department of Religious Studies
- Dr. Jiwei Xiao, Chair of the Department of Modern Languages & Literatures

#### **Regrets**

Dr. James Biardi, Director of Environmental Studies

### **Dean's Comments**

### 1. Facilities update / Summer renovations:

- Bannow renovations: classroom/lab space
- Canisius renovations: Updates to roof, HVAC systems, abatement, and carpeting and new window installations. All offices will relocate during the renovations.
- Donnaruma is scheduled for summer 2020
- **2.** Career advising for College students: Kim Nickolenko and Steph Gallo from the Career Center are joining the Dean's office in January. They will be located on the ground floor in Canisius.
- **3. Facilities University wide:** there are conversations for new construction and renovating older buildings. The President will be putting out a call for proposals of the old Dolan School of Business building. The College needs a facility for the Arts and the Dean will lead an effort to write a concept paper and will report to the committee in the spring for a follow-up conversation.
- **4. PepsiCo Theatre** was flooded and unusable this Semester; the theatre will be reopen in late Spring. In the meantime, Theatre will be utilizing the Black Box Theatre and Faber for rehearsals and productions.
- **5. Budgets** the process changed slightly; Jean Daniele emailed Chairs the new process.

**6. New Core** Institutional research is working on a model to estimate the number of sections needed for each department.

## **Faculty Lines**

The Dean said we received twenty-four faculty line requests. The Dean's office will work to prioritize these requests. Dr. Sauer put together a PowerPoint and each department will have a minute to add information they feel is necessary.

- **Anthropology/Sociology** Dr. Mielants explained the demand for Biological and Biomedical Anthropology courses. Four sections run overenrolled each semester. The new faculty line would benefit the Health Studies minor as well as interdisciplinary programs.
- Chemistry Dr. Kubasik requested an Assistant Professor with specialization in the following: Biophysical or Bioanalytical Chemistry. The line is needed to assist with over enrollment from Sociology/Anthropology students. Currently, we have the same number of adjunct faculty as full time faculty. We have sophisticated instrumentation and equipment but we do not have staff to maintain the equipment. The department is increasingly supporting programs such as Engineering, Nursing and Biology students.
- Classical Studies Dr. Sauer said, with the passing of Dr. Rosivach there is a need to fill the position. This is a collaborative search between English and Modern Languages. Dr. Epstein said we are looking for a Professor in Classical Studies that would teach the Latin courses. The split would be two thirds in the Latin language courses and one third in the Greek and Roman literacy translation. These courses were taught regularly, were extremely popular, and part of core. This is an Interdisciplinary position so the new hire will need to be part of a department so the finalist could reside Modern Languages and Literatures or English.
- Communication is requesting three faculty lines. The department has a high number of majors and minors and they offer two degrees. Communication courses fill and often overfill. Communication serves as a Social Science core credit. Large adjunct population are teaching introductory level courses, Dr. Horan would like to have fulltime faculty teaching more intro courses. Growing the graduate program and due to staffing struggles, are only able to offer three courses a semester. The department is in need of a Graduate Director (Dr. Horan is interim Director.) The department is requesting a tenured Associate Professor to direct the graduate program; the position will also include a specialty in Health Communication. An Assistant Professor for Interpersonal communication with a focus on health. Lastly, we are requesting a faculty member for our Public Relations minor also with a focus in health.
- English Dr. Epstein said the English department is requesting two lines: an Assistant Professor or World Literature to replace Dr. Rajan who retired in May. The other line is for a Professor in Rhetoric & Professional Writing; this area is highly competitive with growth initiative.
- Mathematics Dr. Mulvey said we are requesting three lines. Two are replacement faculty and one new line. Currently, we have five Visiting Assistant Professors three replaced tenure track lines. We are growing Statistics offerings and we need an additional Stats hire. We have approval of a

Statistics concentration in Undergrad and we are looking to create a Minor. The third hire is for Assistant Prof. of Math Education.

- **Modern Languages** Dr. Xiao said we request to convert a Professor of the Practice line to a Tenured Track line in Italian with a specialization in Renaissance.
- **Philosophy** Dr. Brill said since 2015 we have been down five faculty lines due to retirements or other opportunities; the lines were never renewed. The numbers of students we serve has increased. Currently, there are eleven adjunct faculty and eight tenured/tenured track faculty. We are requesting three lines. Our most pressing needs are Non-western, Logic and Philosophy of Law.
- Physics Dr. Biselli said the Physics department is looking to restore two tenure track lines currently held by Visiting Assistant Professors. We need to increase our faculty to support the number of students we serve. We are also looking to revamp our major and create a Physics and Applied Science major. We do not have the expertise for either. We would like a specialty in Biophysics and Condensed Matter. We have only two faculty members doing research and we are not able to keep up with the number of students looking to do research.
- **Politics** Dr. Downie said Politics is need of two lines; the department has been down faculty and at the end of the semester, Dr. Patton retires. We are looking for American Politics and Asian Politics.
- **Psychology** Dr. McClure said we are requesting one line. We are expanding our Neuroscience Program. A few years ago, we launched a minor and concentration for majors that is very popular. Behavioral Neuroscience major is very popular and competitive. We are looking for a Cellular Molecular Mechanisms Specialist, which is crucial to this, major. This position will also help support the Health Studies Minor and School of Nursing and Public Health and Social Work.
- Religious Studies Dr. Slotemaker said we are requesting to hire a Scripture Scholar. We have no one that specializes in Hebrew bible or New Testament. We are the only Jesuit University that does not have specialists in this field. This is something we should have to support our Mission and Identity.
- VPA Dr. Rose said VPA consists of five programs and we are in need of three lines. Our priorities are an Assistant Professor of Film production, Art History and Visual Culture are looking for Nonwestern Specialist and Music is looking for a Music Technology Audio Engineer.

The Dean will meet with Chairs individually to prioritize their request. The Council will return with a follow-up discussion.

Meeting Adjourned at 4:55 p.m. Respectfully submitted, Fran Yadre