

CAS Dean's Council Meeting
March 3, 2021 Minutes
Zoom

Attendees

Dr. Patricia Behre, Chair of the History Department
Dr. Sara Brill, Chair of the Department of Philosophy
Dr. Rachelle Brunn-Bevel, Chair of the Department of Sociology & Anthropology
Dr. David Crawford, Director of International Studies
Ms. Jean Daniele, CAS Director of Operations and Budget Manager
Dr. David Downie, Chair of the Politics Department
Dr. Robert Epstein, Chair of the Department of English
Ms. Stephanie Gallo, Director of Career Planning for CAS
Dr. Joel Goldfield, Chair of the Department of Modern Languages & Literatures
Dr. Sean Horan, Chair of the Department of Communication
Dr. Matthew Kubasik, Chair of the Department of Chemistry & Biochemistry
Dr. Scott Lacy, Associate Dean, CAS
Ms. Colby Lemieux, Assistant Dean, CAS
Ms. Andrea Martinez, Senior Assistant Dean, CAS
Dr. Margaret McClure, Chair of the Department of Psychology
Ms. Kim Nickolenko, Director of Career Engagement, CAS
Dr. Martin Nguyen, Chair of the Department of Religious Studies
Dr. Shelley Phelan, Chair of the Department of Biology
Dr. Marice Rose, Chair of the Department of Visual & Performing Arts
Dr. Adam Rugg, Co-Director of Sports Media
Dr. Glenn Sauer, Associate Dean, CAS
Dr. Janet Striuli, Associate Professor of Mathematics
Dr. Jonathan Stott, Chair of the Department of Physics
Prof. Matt Tullis, Co-Director of Sports Media
Dr. William Vasquez, Professor of Economics

Regrets

Dr. Irene Mulvey, Chair of the Department of Mathematics

I. Updates

- Covid dashboard is updated daily

- **Advancement News**
 - Dean has been zooming frequently with donors and is looking forward to traveling and doing in person meetings again. We are connecting programs with donors to create partnerships.
 - On the fund raising front, the university's efforts and targets for this fiscal year have already been met and exceeded. The University's donors remained as committed as ever to our institution and its mission.

- Arena demolition will start soon and construction will begin shortly after that. The Arena is all donor based funding.
 - Media and allied programs worked together to create a purpose statement that will help market and recruit talented students and engage employers and potential donors. They have been working on short and long-term plans for needed space, equipment and resources.
 - The Arts TaskForce, appointed by the Provost, continues to work on its findings and recommendations to present for a unified arts approach that would create a higher profile among the museum, Quick Center, VPA and allied departments — which could attract the attention of potential students, elevate the arts on campus, and return the arts to a central place within the University.
 - Conversations are always ongoing regarding Bannow and space needs.
- **Grant Opportunities**
 - Magis core grant/stipend opportunities - Dr. Petrino is sending out information on workshops through the Magis core
 - The Fredrickson Innovation Lab has grants to support faculty

II. Three Year Hiring Plan: Update and Discussion the 2019 three-year hiring plan was paused as Covid made it difficult to run searches. Due to many reasons, department's priorities might have changed since the last plan. The Dean said, departments should look at their critical needs:

- Institutional Research worked with Scott Lacy and Andrea Martinez on projected core impact on faculty lines.
- Short term needs for long term planning – the past four years we have replaced retiring faculty with visiting faculty where needed to preserve the line and then worked to convert to tenure track line and we will continue to do so. Since 2017, forty-seven new faculty were hired in CAS. That is not insignificant.
- Increased enrollments in CAS is hoped for. The Dean is working with Corry Unis in admissions for a strategy to recruit college students for our majors. Involves landing pages, designated days for high school visits, and other promotional activities.

Dr. Sauer shared a document that reflected:

- The original three-year document from Fall 2019
- Searches that were completed and positions added
- Current VAP searches to cover retirements
- Data driven needs and new priorities

Chairs asked:

- for clarity on what departments will need to provide now that priorities have shifted with increased retirements
- do hires that had been approved in the three year plan, stand
- what is the time line for departments to submit changes

The Dean said to get back the hiring plan back on track:

- Departments are to resubmit the hiring template with new priorities.
- If departments have, no changes just state that and the original submission stands.
- Templates are due to the Dean before May Dean's Council meeting.

- Dr. Sauer will resend the template to Chairs

Due to the amount of hiring request, the Dean's office will prioritize the needs of the College.

Dr. Downie asked about current visiting faculty and their renewal for next year.

The Dean said it is not official until the letters are sent however; things should remain in place for next year. In addition, departments can replace the a VPA if not a good fit for the department without fear of losing the position.

Dr. Crawford asked for the process of who prioritize the requests from the College. The Dean said it is a collective and transparent process with departments so that everyone understands the priorities of each area and then the Dean prioritizes the College list and makes recommendations to the Provost.

Dr. Nguyen asked for the template, are retirements automatically replaced with a visiting line or should the department factor these into their priorities. The Dean said to factor retirements in only if the faculty member confirmed they are retiring.

Next Meeting April 7, 2021

Meeting Adjourned at 4:35 p.m.

Respectfully submitted, Fran Yadre