

Excerpt from the 2009-2010 Benefits Plan Overview with sentence (bold and underlined) to be added to the 2010-2011 BPO:

Faculty will cost-share healthcare premiums. Cost-share amounts are based on whether the faculty member signs up for single, two-person, or family coverage, and whether he or she chooses basic or enhanced prescription and/or dental coverage. Table 1 presents cost-share amounts for 2010. For 2010, 2011, and 2012, faculty will pay no more than 10% of the healthcare premium for Option I or the HSA option. For 2010, 2011, and 2012, faculty who choose Options II or III will pay no more than 10% of the basic healthcare premium and up to 100% of the cost of optional enhancements. For 2010, 2011, and 2012, none of the cost-share amounts listed in Table 1 will increase by more than 6% per year. **Table 2, presenting cost-share amounts for 2011 calculated as described above, will be inserted below Table 1 in the Fall of 2010.**

Table 1: 2010 Annual Cost-Share Amounts for Faculty

Option	Single	Two-Person	Family
Option I: Basic Health with basic prescription and enhanced dental	\$ 725	\$1,474	\$1,969
Option II: Basic Health with basic dental and enhanced prescription	\$1,190	\$2,259	\$3,174
Option III: Basic Health with enhanced dental and enhanced prescription	\$1,425	\$2,864	\$3,839
Health Savings Account (HSA)	\$570	\$1,164	\$1,546