Report to General Faculty
Committee on Rank and Tenure
May 1, 2010

1. Paula Gill Lopez, Chairperson

2. The members of the Committee on Rank and Tenure for the 2009-2010 year are Sheila Grossman, Jack Beal, Don Gibson, Dennis Keenan, Paul Lakeland, Matt Kubasik, and Senior Vice President for Academic Affairs, Paul Fitzgerald, ex-officio.

3. The Rank and Tenure Committee met 10 times over the course of the year.

4. The dates are October 7, October 28, January 4, January 6, January 7, January 11, January 13, January 14, February 10, and February 17. The six January meetings lasted 5 hours or more. All members were present for all meetings.

5. The committee’s work comprised two major tasks. The first task was the review of candidates for promotion and tenure. The second task involved reviewing the rank and tenure process and developing motions to propose changes to the Faculty Handbook and the Journal of Record regarding the process.

6. This year the committee reviewed a record 23 dossiers and made 15 recommendations for tenure and
promotion to Associate Professor and 8 recommendations for promotion to Full Professor.

We reviewed 2 new hires and reviewed and approved 5 applications for Emeritus status.

The committee also developed 6 motions for the Academic Council to consider; if passed by the Academic Council, two of these motions will be presented to the General Faculty for approval. Don, Dennis and I presented the motions to the Academic Council this past Monday, May 3, 2010.

7. The anticipated effects of the committee’s decisions are self-explanatory.

8. To date, the committee has unfinished business. We are in the process of scheduling a meeting to make a recommendation on the second new hire, and to re-draft our motions for Academic Council based on the feedback we received. We will meet with the Council again on May 19 to continue discussion of the motions.

9. I hope a future agenda item will include presenting the proposed changes in the rank and tenure process to the General Faculty for approval in the Fall.

I would like to take this opportunity to express my deep gratitude to the committee for all their hard work this year and to say what a pleasure and a privilege it was to work with all of you.
Respectfully Submitted,

Paula Gill Lopez, Chair