COMMITTEE ON RANK AND TENURE

Annual Report
(2010-11)

1. Name of committee chairperson: Dennis Keenan.

2. Committee membership: Dennis Keenan, Don Gibson, Paul Lakeland, Matt Kubasik, Tracey Robert, Jean Lange, Patricia Behre, and Paul Fitzgerald, SVPAA (ex officio).

3. Number of meetings attended by each committee member: The meetings on January 3, January 5, January 7, January 10, January 12, January 13, and March 11, were attended by all members of the committee. The meetings on September 14, October 27, and April 20 were attended (with a few exceptions due to scheduling) by all members of the committee (note: these three meetings were dedicated to discussing possible changes to the Faculty Handbook and Rank and Tenure Guidelines that the committee would recommend to the Academic Council).

4. Dates of meetings: September 14, October 27, January 3, January 5, January 7, January 10, January 12, January 13, March 11, and April 20.

5. List of principal topics considered by the committee: The committee’s work consisted of two main tasks:
   (1) Review dossiers and make recommendations to the President regarding tenure and promotion
   (2) Review the rank and tenure process and recommend changes to the Academic Council.

6. List of the decisions taken by the committee: The committee reviewed 21 dossiers, and made 13 recommendations for tenure and promotion to Associate Professor, 1 recommendation for tenure, and 7 recommendations for promotion to Full Professor. The committee also made 2 recommendations regarding the emeritus status of two retiring faculty members.

7. Anticipated effects of these decisions: The President approved all of the committee’s recommendations.

8. Unfinished business: The committee is in the process of recommending to the Academic Council that changes be made to the Faculty Handbook. These recommended changes will probably not be formally presented to the Academic Council until next fall.

9. Future agenda items: [none]